

## Control

### \* Types of control:

Mainly there are three types of control system used in the organization. The first is concerned with before the problem occurs, the second is during the problem occurred. Namely:

- Pre-control
- Concurrent control
- Post control or Feedback control.

#### 1. Pre-control:

Pre-control is also known as feed-forward or preventive control. It is future directed control. It allows management to prevent problems rather than solving after occur.

It predicts problems that the management may face in the future and identifies the steps to be taken to resolve them. It tries to anticipate deviation in advance and allows corrective action to be taken before the problem arises.

#### Concurrent control:

Con-current control is also known as real time or steering control. It is the technique of controlling the activities

in the process of functioning.

In this system, supervisor direct the work of subordinates so that they perform their work properly.

### 3. Post control:

It is also known as post-action or feedback control. It takes place after the activity is over. Management can take corrective action after analyzing deviation from the planned results.

In other words, it is the process of adjusting future action on the basis of information about the past performance.